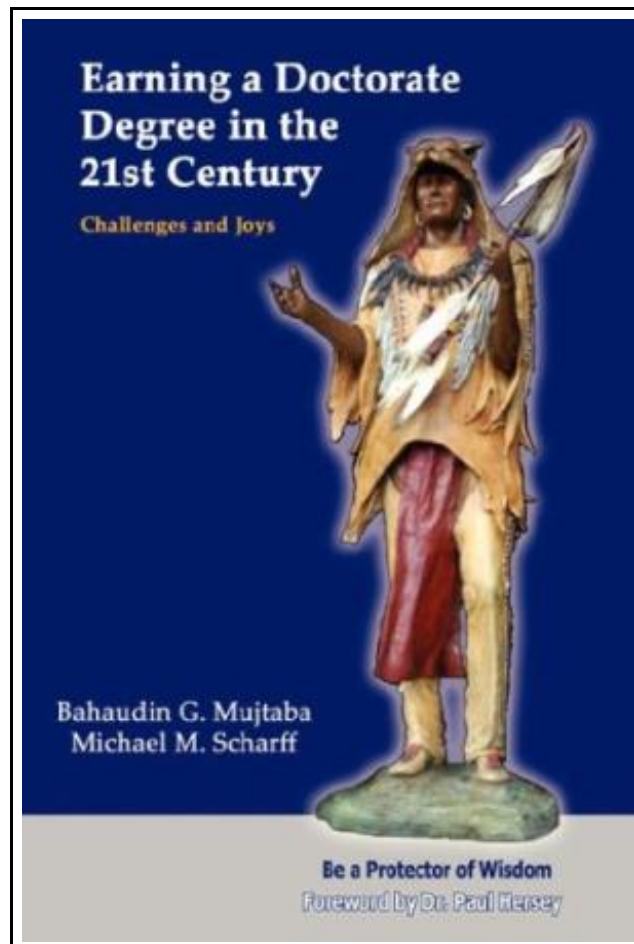


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EARNING A DOCTORATE DEGREE IN THE 21ST CENTURY: CHALLENGES AND JOYS

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